



Air Defense Artillery



Year Group 2025

INTELLIGENCES: Interpersonal, Linguistic, Logical-Mathematical, Spatial

SKILLS: Air Defense Artillery (ADA) officers are expeditionary-minded combat arms leaders who work both independently and as valuable team members within complex Joint, Interagency, Intergovernmental, and Multinational (JIIM) environments. Masters of their technologically-advanced weapon systems, they instinctively employ ADA principles to deter and defeat aerial threats and defend critical assets. ADA officers understand multi-domain operations. They are culturally astute, able to use their understanding to innovatively conduct operations across the globe. Physically fit, mentally tough and inspirational, ADA leaders generate confidence in their Soldiers and supported units. They are problem solvers in complex tactical, operational, and strategic environments who can make sound decisions, simultaneously accomplish multiple tasks, and achieve results. Leveraging their interpersonal skills, ADA officers must effectively communicate requirements and advise supported units accordingly. Given the dispersed nature of Army ADA units, officers must be self-starters who can ethically operate based on intent.

KNOWLEDGE: The Air Defense Artillery branch values officers with academic backgrounds from a wide variety of disciplines and majors. Domain-specific disciplines listed below may provide expertise helpful for managing complex Air Defense systems in any environment.

➤ **RELEVANT EDUCATION:** Bachelors Degree in any discipline; Science, Technology, Engineering, and Mathematics (STEM); Machine Learning; Robotics; Game Design; Economics; History; Education; Sociology; International Relations; Literature; Foreign Languages; Political Science; Broadcasting (not all inclusive).

➤ **RELEVANT TRAINING / EXPERIENCE:** Cadet Troop Leader Time / Leader Development Time (CTLT / CLDT) with ADA or maneuver units; Proven leadership experiences (e.g., Team Captain, Club President, Boy and Girl Scouts, Student Government); Intercollegiate Athletics (i.e., team and individual sports); Community service; Studying abroad; Prior enlisted time in other combat arms branches (not all inclusive).

➤ **RELEVANT CERTIFICATIONS / ACCREDITATIONS:** Mastery of tactical fundamentals as demonstrated in military art and science classroom instruction and training evaluations; Master Fitness Trainer; Airborne; Air Assault; Pathfinder; Ranger; Stryker Leader Course; Joint Firepower Course; Cross Fit Instructor; Lean Six Sigma (not all inclusive).

BEHAVIORS: (In addition to foundational)

➤ **ADAPTABLE**
➤ **ASSERTIVE**
➤ **CALM**
➤ **COLLABORATIVE**
➤ **COMMITTED**

➤ **CONSCIENTIOUS**
➤ **CRITICALLY THINKING**
➤ **DETERMINED/GRITTY**
➤ **ETHICAL/MORAL**
➤ **EMPATHETIC**

➤ **FIT (MENTAL/PHYS)**
➤ **IMPULSE CONTROL**
➤ **INITIATIVE**
➤ **MOTIVATING**
➤ **OPTIMISTIC**

➤ **PRECISE**
➤ **PROACTIVE**
➤ **PROBLEM SOLVING**
➤ **RATIONAL**
➤ **REFLECTIVE**

➤ **RESILIENT**
➤ **RESPONSIBLE**
➤ **SELF-AWARE**
➤ **STRESS TOLERANT**
➤ **TEAM ORIENTED**
➤ **VISIONARY**

TALENT PRIORITIES:

- 1. MENTALLY TOUGH:** Stress tolerant and emotionally mature. Performs well even under extreme psychological duress.
- 2. COMMUNICATOR:** Precise, efficient, and compelling in both written and spoken word.
- 3. PHYSICALLY FIT:** Physically tough, gritty and tenacious. Performs well even under extreme physiological duress. Committed to a lifestyle of fitness.
- 4. DETAIL-FOCUSED:** Thorough, perceptive, and precise in all matters. Possesses a keen eye – notices everything.
- 5. LOGICAL / ANALYTICAL:** Uses reason and thinks in terms of cause and effect. Able to deconstruct and solve complex problems.
- 6. CROSS-CULTURALLY FLUENT:** Aware of and able to operate across different cultural settings (e.g., geographic, demographic, ethnographic, generational, and technological).