

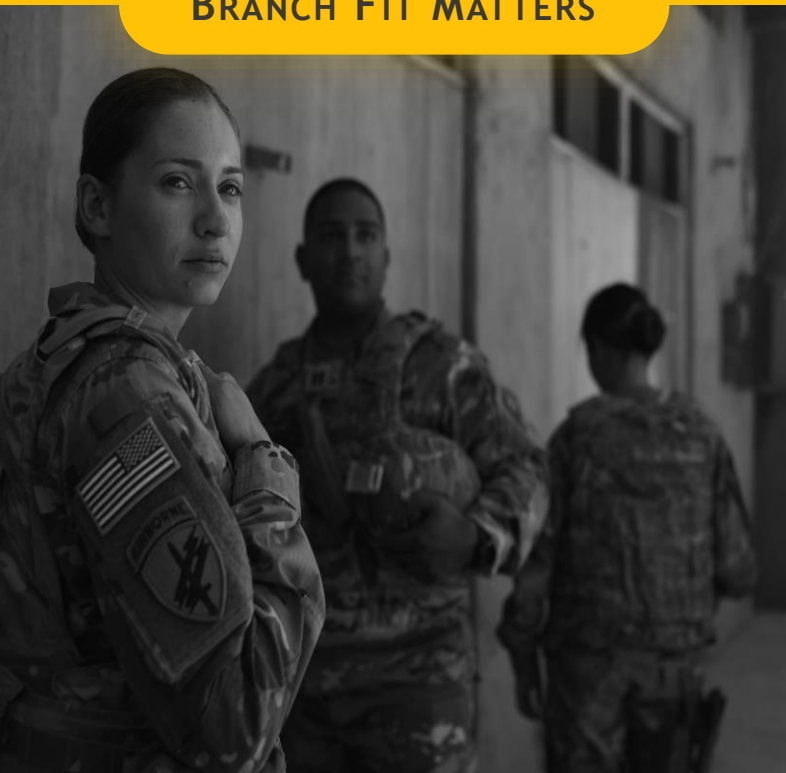


# ADJUTANT GENERAL

WELCOME TO THE ADJUTANT BRANCH OF THE ARMY



BRANCH FIT MATTERS



# Virtual Outreach Branch





**UNDERSTANDING INTELLIGENCES, SKILLS,  
KNOWLEDGE AND BEHAVIORS IS THE FIRST STEP IN  
ASSESSING WHICH BRANCH IS RIGHT FOR YOU.**



**KNOWLEDGE**



**SKILLS**



**BEHAVIORS**



**INTELLIGENCES**

*Where Will  
You Thrive?*

**Assess Your Branch Fit**

*Taking Your First Step*

# Adjutant General



**TALENT  
PRIORITIES**

**PRIORITIES  
TALENT**

## **1.DETAIL-FOCUSED**

- Thorough, perceptive, and precise in all matters. Possesses a keen eye – notices everything.

## **2.COMMUNICATOR**

- Precise, efficient, and compelling in both written and spoken word.

## **3.PROBLEM SOLVER**

- Able to choose between best practices and unorthodox approaches to reach a solution. Accomplishes the task.

## **4.INTROSPECTIVE**

- Contemplative by nature – self-aware.

## **5.INTERPERSONAL**

- Skilled in developing appropriate relationships. Able to connect with others to effect positive results.

## **6.LOGICAL/ANALYTICAL**

- Uses reason and thinks in terms of cause and effect. Able to decompose and solve complex problems.



## KNOWLEDGE

# Knowledge

The Adjutant General branch desires individuals with varying experiences and academic backgrounds contribute to the success of the AG branch.

### **RELEVANT EDUCATION:**

- Human Resources
- Written Communications
- Business / Data Analytics
- Behavioral Sciences
- Organizational Leadership
- History
- Business Management
- Computer Sciences
- Mathematics
- English
- History
- Computer Science
- Social & Behavioral Science

### **RELEVANT TRAINING/EXPERIENCE:**

- Staff Operations
- Private-Sector Human Resources
- Data Science
- Academic Enrichment Program in private-sector HR
- Postal Operations
- HRCI Credentialling
- Lean Six Sigma
- Project Management Program
- Oracle PeopleSoft
- Microsoft Office Specialist Certifications
- Analytics Professional





**SKILLS**

## ***SKILLS***

Adjutant General (AG) is a highly competitive branch comprised of officers that are people-centric, customer service-focused leaders responsible for managing the Army's diverse talent and the readiness of the human capital element of combat power.

They provide critical human resources and Military Pay (MILPAY) support, serve everywhere the Army is located, and positively impact the daily lives of Soldiers and Families. They integrate data analytics processes, utilize the latest in cutting-edge Army Human Resources technology, and leverage the Military Decision Making Process in order to provide commanders with diagnostic, predictive, and prescriptive analysis and recommendations.

They are physically fit leaders and are mentally agile project managers who foster an environment of trust and teamwork. They may serve as commanders or staff officers who take full ownership of all aspects of personnel services and support operations, talent management, postal operations, and proactively manage current and future requirements.



# BEHAVIORS

*In addition to foundational:*

- Agile
- Calm
- Collaborative
- Critical Thinker
- Customer Focused
- Detail Focus
- Fit
- Flexible
- Hardworking
- Honest
- Precise
- Proactive
- Problem Solver
- Resilient
- Respectful
- Self Aware
- Technologically Adept



**BEHAVIORS**



# Intelligences

## INTERPERSONAL

- The ability to understand and work with other people. Requires a capacity to perceive and be responsive to moods, temperaments, intentions and desires of others. Can view the world from the perspective of others, have the ability to “get in the skin” of others. Excellent networkers, negotiators, trainers, teachers.

## LINGUISTIC

- The intelligence of words. Engenders the ability to argue, persuade, entertain, or instruct with the spoken or written word. Clear writers, voracious readers.

## LOGICAL-MATHEMATICS

- The intelligence of numbers and logic. Ability to reason, sequence, think in terms of cause and effect, create hypotheses, find conceptual irregularities or numerical patterns. Rational thinkers.



**INTELLIGENCES**



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