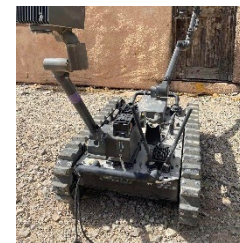


EOD BRANCH BRIEF





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Agenda



- What is EOD and how is it related to the Ordnance Branch (OD)?
- Storyboard – Developmental, Education, and Talents
- LT Leadership Roles
- EOD Capabilities (Robotics, X-Ray Systems, and Advanced Manufacturing [AdM])
- Unit Locations
- Training Path and Timelines
- Qualities of an EOD Officer Candidate
- Establishing a Competitive Application / HireVue Recommendations
- Open Forum



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Core Competencies



89E EOD Officer



Explosive Ordnance Disposal

The Explosive Ordnance Disposal (EOD) career field is an all-volunteer force designed to detect, locate, assess, identify, diagnose, render safe, collect, and dispose of **explosive threats** to include conventional munitions, improvised explosive devices, and weapons of mass destruction.

Those selected for the 'EO' Branch will be **Basic Branch OD-91A (with Guaranteed Selection into the EOD Branch Qualification Program)**. Upon completion of EOD School, the Officer candidate will be branch qualified as **EOD-89E**.



Explosive Ordnance Disposal TBB Storyboard

UNCLASSIFIED



Proponent Vision: The Explosive Ordnance Disposal (EOD) career field is an all-volunteer force designed to detect, locate, assess, identify, diagnose, render safe, collect, and dispose of explosive threats to include conventional munitions, improvised explosive devices, and weapons of mass destruction. EOD Officers need to operate confidently with detailed accuracy under stressful conditions, work calmly under pressure, maintain flexibility in dynamic operational environments, and be prudent risk takers. They must be effective communicators with an aptitude for planning and organizing various EOD operations in support of military units worldwide (to include partner forces), US law enforcement officials and civil authorities, US Secret Service and Department of State with VIP protection details, and across all multi-domain operational environments.

Developmental / Experiential Learning:

Position: Platoon Leader; Company Operations Officer

Broadening Experience: Assistant Battalion S-3; Unit Maintenance Officer; Range OIC; Aide-de-camp; EOD Liaison Officer (LNO) to BCTs;

Experiences: Demolition training; Range Control UXO support; Interagency Collaboration for Emergency Response Missions; Staff Officer Experience (BN and GP-level); US Secret Service Protection Details; Partner Force Training (Humanitarian Mine Action); Partner Force EOD Operations (TTP Exchange and ERW clearance).

Education: The Explosive Ordnance Disposal career field values Officers with academic backgrounds from a wide variety of disciplines. However, the domain-specific disciplines listed below provides Officers with expertise closely aligned with executing EOD operations in support of mission requirements.

Relevant Education: Applied Sciences & Engineering; Business Management; Chemical Engineering; Defense and Strategic Studies; Emergency Management; Electrical Engineering; Forensic Sciences; Hazardous Materials Management; Homeland Security and Counter Terrorism; Industrial Engineering; Mechanical Engineering; Nuclear Engineering; (not all inclusive).

Relevant Training and Experience: Increasing Leadership Roles and Experiences (including, but not limited to, Cadet-roles and Club/Intramural Activities); EOD Cadet Troop Leadership Training (CTLT); Internships with Research/Government Agencies; Community service.

Relevant Certifications / Accreditations: Industry Accreditations for Electronics, Project Management, Safety/Emergency Management; eligibility for a Top-Secret security clearance.

Expected Talents at Entry:

Lead By Example	Mentoring	Psychomotor Ability	Multi-Tasking	Empathy	Autonomy
Motivating Others	Teamwork	Emotional Stability	Critical Thinking	Complex Collaboration	Adaptability

TBB Talent Priorities

- 1. PROBLEM SOLVING:** Identifies complete problems, analyzes information, and evaluates results to select the best solution to solve a problem.
- 2. DECISION MAKING:** Makes decisions based on accurate and appropriate assessment of the costs/benefits and short- and long-term consequences of alternative actions and solutions. Makes timely decisions with incomplete information, while refraining from making hasty decisions in the absence of necessary information.
- 3. REASONING:** Uses logic, critical thinking, inductive and deductive reasoning to draw conclusions based upon analysis of information and understanding of underlying principles.
- 4. DETAIL-FOCUSED:** Attentive to detail and is thorough, accurate, and precise in completing a task.
- 5. TEAMWORK:** Individual skills to work effectively with others as part of a team resulting in a coordinated collective action to achieve a goal or to complete a task in the most effective and efficient way.



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89E EOD LT Leadership Roles



Echelons

- EOD Company
- EOD Battalion

Positions

- Platoon Leader (PL)
- Operations Officer (OPS)
- Operations Officer (AS3)

The EOD Platoon Leader will assist in unit training management involving demolitions, weapons qualifications, and EOD-scenario lanes. They are prepared to assist in deployment objectives in support of real-world missions (w/ Conventional and Unconventional Forces), work alongside partner forces, and assist with DoD Humanitarian Mine Action (HMA) support.

EOD stateside missions include support to Installation Range Controls, Law Enforcement Officials (Local, State, and Federal), and the United States Secret Service (USSS). We maintain 24/7 response capability to protect life and critical assets both on- and off- military installations.

UNIT REQS



Maneuver Support (Conventional)



SOF Support (Unconventional)



Partner Force – HMA / OPS

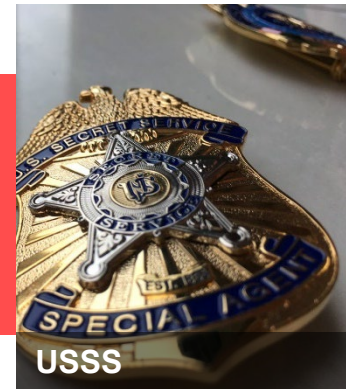
STATESIDE REQS



Installation - Range Support



Law Enforcement Support - DSCA



USSS

Robotic Systems



Light: CRS-I

- Less than 25 pounds
- Supports airborne/dismounted ops
- Backpackable



Medium: MTRS-II

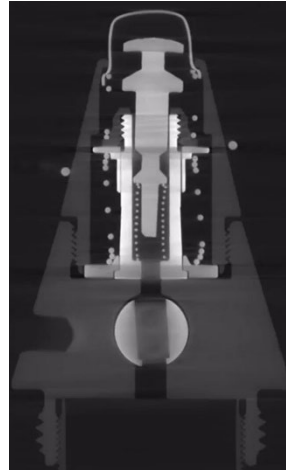
- Enhanced optics
- Heavier lift capability than CRS-I
- Increased Durability



Heavy: CRS-H

- Enhanced tactical capabilities
- Lifts up to 275 lbs
- Mountable disarming/disruption tools
- Modular payloads

X-Ray Systems

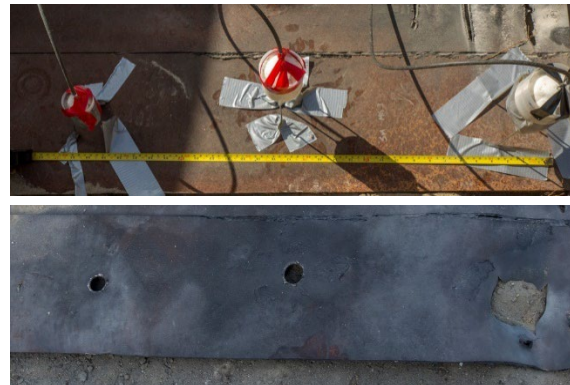


- Utilization of x-ray systems for analysis and interpretation to determine course of action / disposition

Additive Manufacturing / 3D Printing



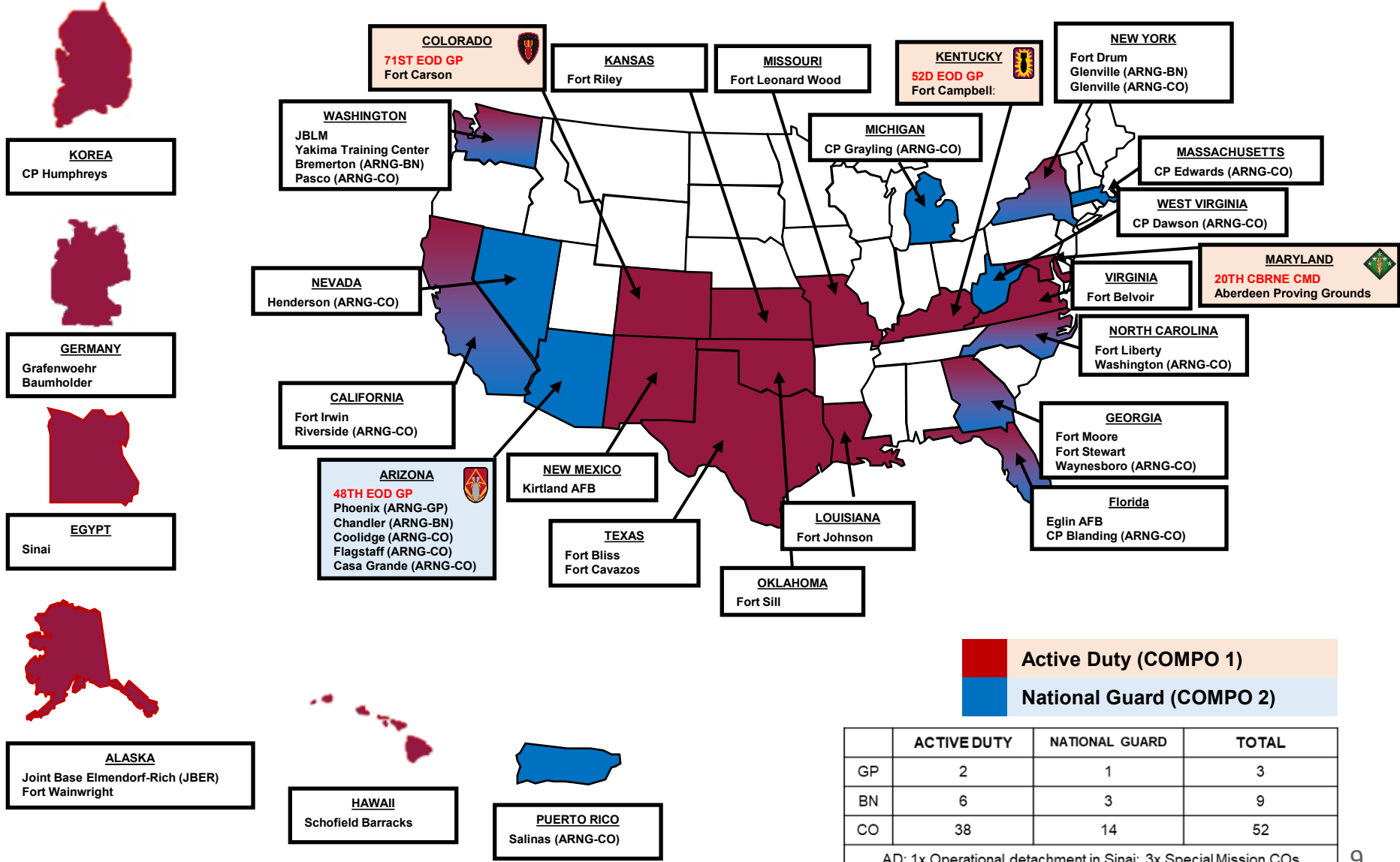
- Utilization of additive manufacturing processes to build EOD tools (explosive and non-explosive applications) and training aids.





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Unit Locations



KOREA
CP Humphreys

GERMANY
Grafenwoehr
Baumholder

EGYPT
Sinai

ALASKA
Joint Base Elmendorf-Rich (JBER)
Fort Wainwright

HAWAII
Schofield Barracks

PUERTO RICO
Salinas (ARNG-CO)

COLORADO
71ST EOD GP
Fort Carson

KANSAS
Fort Riley

MISSOURI
Fort Leonard Wood

KENTUCKY
52D EOD GP
Fort Campbell

NEW YORK
Fort Drum
Glenville (ARNG-BN)
Glenville (ARNG-CO)

WASHINGTON
JBLM
Yakima Training Center
Bremerton (ARNG-BN)
Pasco (ARNG-CO)

MICHIGAN
CP Grayling (ARNG-CO)

MASSACHUSETTS
CP Edwards (ARNG-CO)

NEVADA
Henderson (ARNG-CO)

WEST VIRGINIA
CP Dawson (ARNG-CO)

MARYLAND
20TH CBRNE CMD
Aberdeen Proving Grounds

CALIFORNIA
Fort Irwin
Riverside (ARNG-CO)

VIRGINIA
Fort Belvoir

NORTH CAROLINA
Fort Liberty
Washington (ARNG-CO)

ARIZONA
48TH EOD GP
Phoenix (ARNG-GP)
Chandler (ARNG-BN)
Coolidge (ARNG-CO)
Flagstaff (ARNG-CO)
Casa Grande (ARNG-CO)

NEW MEXICO
Kirtland AFB

GEORGIA
Fort Moore
Fort Stewart
Waynesboro (ARNG-CO)

TEXAS
Fort Bliss
Fort Cavazos

LOUISIANA
Fort Johnson

Florida
Eglin AFB
CP Blanding (ARNG-CO)

OKLAHOMA
Fort Sill



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Training Path and Timeline



Commissioning Source

EN BOLC
FLW, MO
(20 Weeks)

CM BOLC
FLW, MO
(17 Weeks)

EN CPT CRS
FLW, MO
(23 Weeks)

CM CPT CRS
FLW, MO
(21 Weeks)

EOD Branch Selection
AOC 91A (OD)

EOD Branch Detail Program
AOC 12A (EN) and 74A (CM)

OD BOLC
FT Gregg-Adams, VA
(16 Weeks)

EOD School (Phase I)
FGAV
(8 Weeks)

EOD School (Phase II)
Eglin AFB, FL
(28 Weeks)

AOC 89E

3-4 Years of EOD Experience
Return to Basic Branch for PME (GCC)

Achieved Branch Qualification
PCS to **FIRST ASSIGNMENT**



89E Allocations

ROTC YG	OD-EOD	EN-EOD	CM-EOD	USMA YG	OD-EOD	EN-EOD	CM-EOD
2025	40	4	3	2025	15	6	1
2024	50	8	4	2024	12	4	1
2023	65	6	3	2023	13	3	1



What qualities are we seeking in our Candidates?



Cadet/Candidate Leadership Roles

- Followership <--> Leadership
- Roles and Responsibilities
- Trust and Confidence

Clubs/Activities

- Interests and Hobbies
- Position Progression
- Achievements/Impacts

Personal and Professional Experience

- Prior Service
- Volunteer Work
- Professional Skills/Quals
- Personal Skills

Leadership Potential – Leadership Philosophy

EOD Officers Candidates need to be able to operate confidently with detailed accuracy under stressful conditions, work calmly under pressure, maintain flexibility in dynamic operational environments, and be prudent risk takers. They must be effective communicators with an aptitude for planning and the ability to lead any formation.



LT Caudle / 702EOD
Demolition Training



LT Yim / 718EOD, RoK
EH Training



LT Johnson / 38EOD
Joint Training w/ SFG



LT Gardner / 74EOD
Solomon Island, OP Render Safe 11



Components to a Competitive Application

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How can I make a strong impression for my Branch of Choice?

- 1:1 Discussions
- Details about EOD
- Accessions Info

- First Impressions
- Who You Are
- Top 3 Branches

- Advocacy for Branch
- Personal Feedback

Contact Proponent

Personal Statement

Letter(s) of Recommendation

Accurate Cadet Profile

EOD HireVue

Contact EOD Mentor(s)

Cadre Statement(s)

CTLT and/or EOD Unit Visits

- 1:1 Discussions
- Details about EOD
- Personal Exp

- Evaluation/Ranking
- Quantified or Percentage
- Advocacy for Branch

- Direct Exposure to EOD
- Unit Advocacy
- Recommendation

- Accuracy
- Clubs/Sports/Interests
- Personal Skills/Traits
- Leave Nothing Out

- Volunteer Branch Req
- DA7759 – EOD Pre-Screening
- Professionalism - Duty Uniform
- Appropriate Environment
- Pause when Necessary
- Check your Equipment
- Take Practice Interviews (BT3)
-
- 60/90 – Take Notes
- Clear+Concise – Maximize Time
- Expanded Personal Statement

HireVue Highlights and Recommendations

- Your best preparation for a HireVue interview format is by experience; ensure you take the practice interview and conduct software/hardware checks; periodically update your draft personal statement to ensure it remains current
- Have a good understanding of the general EOD mission; provide a personal insight on how this career field aligns with you
- Be honest about your current skills and experiences and **share specific examples**. All skills have a place in EOD, whether an engineer (analytical, process-driven), a psych/behavioral-sci (interpersonal and cognitive behavior), volunteer firefighter (emergency management understanding), and Kinesio (strength-conditioning, sport psych)
- Take an introspective look on what the EOD Motto is. Not the literal definition
- Be proactive and continuously reach out to the EOD Proponent Office and/or YG EOD Mentors; the more we get to know about you, the better profile we can build to determine suitability and potential



Common Questions



Does EOD only focus on STEM/Engineering Degrees?

We consider ourselves a personality and skill-based organization. Your degree, personal skills, and accomplishments can potentially contribute to our career field. We are always seeking talent and potential in our candidates who come from all walks of life. Below is a summary of degrees from YG25 selects.

Accounting – Business Mgt – Computer Info Systems – **Criminal Justice** – Cyber Operations/Security – Economics – **Engineering (Elec, Ind, Mech, Mining, Robotics, BioMed, Chemical, Systems)** – Environmental Sci – Forensics – History – Industrial Tech-Manufacturing – International Studies – Military Ops – National Security Affairs – Neuroscience – Nutrition – Operations Research – Philosophy – Physics – Physical Sciences – Physiology – **Political Science** – Psychology – Public Admin – Recreation and Park Admin – Foreign Language Major

*Indicates higher concentration in applicants

Does EOD only accept those with Top OMLs?

Not at all. The proponents have no visibility on your current OML. We can see your branch preference as low as 'Top 5', your degree of concentration, and your academic/military GPAs. We can make some assumptions based on your cadet profiles, but are not strictly driven on your academic performance. Generally, majority of our applicants tend to have a GPA of 3.3 or higher. Below is an OML summary for YG24 and YG25 selects.

YG25 EOD Selects

OML	# of CDTs
1-50	6
51-500	16
500-1000	12
1000-1600	6

YG24 EOD Selects

OML	# of CDTs
1-50	1
51-500	18
500-1000	13
1000-2900	17

YG25 EOD Branch Detail

OML	# of CDTs
1-50	1
51-500	3
500-1000	1
1000-2000	2



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Contact the **EOD PROPONENT OFFICER**
for Any Additional Questions or Inquiries



EOD INFO



VBO LINK



EXPLOSIVE ORDNANCE DISPOSAL



EXPLOSIVE ORDNANCE DISPOSAL (EOD)
PERSONNEL DEVELOPMENT OFFICE

LTC JOHN JAMES "JJ" ARTECHE
EOD PROPONENT OFFICER

2221 Adams Ave Building 5020
Fort Gregg-Adams, VA 23801-1801
O: 571-644-1190 / C: 305-609-0376
johnjames.k.artech.mil@army.mil

"INITIAL SUCCESS OR TOTAL FAILURE"