



# Ordnance



Year Group 2025

## **INTELLIGENCES:** Interpersonal, Logical-Mathematical

**SKILLS:** Maintenance and Munitions Management Officers are adaptive, agile, logical, and detail-oriented leaders that are directly responsible for building and maintaining the combat power of the Army. They drive readiness through the dynamic application leadership and resources to achieve effects. Leadership in materiel maintenance and ammunition management processes requires officers who use logic and analytical skills to solve problems and communicate solutions precisely. These officers must be support-focused, skilled at building relationships, and able to connect with others in a direct way so they can advise commanders and customers on sustainment operations in complex operating environments.

**KNOWLEDGE:** The Ordnance branch values officers with academic backgrounds from a wide variety of disciplines and majors. However, the domain-specific disciplines listed below provide officers with the expertise closely aligned with executing the military's system of logistics management.

➤ **RELEVANT EDUCATION:** Business Administration; Acquisition / Contract Management; Applied Sciences & Engineering; Automotive Engineering; Business Management; Chemistry; Computer Systems & Technology; Disaster Management; Distribution Management; Hazardous Materials Management; Industrial Engineering; Logistics Management; Mathematical Sciences; Mechanical Engineering; Operations Research; Supply Chain Management ; Forensic Sciences (not all inclusive).

➤ **RELEVANT TRAINING / EXPERIENCE:** Athletics (varsity), Cadet Troop Leading Time / Leader Development Time (CTLT / CLDT) with Army Ordnance unit; Academic Enrichment Program / Internship with major industries or academic institutions.

➤ **RELEVANT CERTIFICATIONS / ACCREDITATIONS:** Lean Six Sigma Certifications; Certified Professional in Supply Management; Certified Professional Logistician; Supply Chain Management Certificate; International Society of Logistics.

## **BEHAVIORS:** (In addition to foundational)

- |                              |                            |                       |                     |                          |
|------------------------------|----------------------------|-----------------------|---------------------|--------------------------|
| ➤ <b>AMBITION</b>            | ➤ <b>CUSTOMER FOCUSED</b>  | ➤ <b>EXPERT</b>       | ➤ <b>MOTIVATING</b> | ➤ <b>PROBLEM SOLVING</b> |
| ➤ <b>COLLABORATIVE</b>       | ➤ <b>DETAIL FOCUSED</b>    | ➤ <b>FLEXIBLE</b>     | ➤ <b>PERCEPTIVE</b> | ➤ <b>RESPONSIBLE</b>     |
| ➤ <b>COMMITTED</b>           | ➤ <b>DETERMINED/GRITTY</b> | ➤ <b>HARD WORKING</b> | ➤ <b>PRECISE</b>    | ➤ <b>STRESS TOLERANT</b> |
| ➤ <b>CRITICALLY THINKING</b> | ➤ <b>DISCIPLINED</b>       | ➤ <b>INITIATIVE</b>   | ➤ <b>PROACTIVE</b>  | ➤ <b>TEAM ORIENTED</b>   |

## **TALENT PRIORITIES:**

1. **PROJECT MANAGER:** Able to determine requirements, develop work processes, delegate responsibilities, and lead teams to desired outcomes.
2. **PROBLEM SOLVER:** Able to choose between best practices and unorthodox approaches to reach a solution. Accomplishes the task.
3. **LOGICAL / ANALYTICAL:** Uses reason and thinks in terms of cause and effect. Able to decompose and solve complex problems.
4. **INNOVATIVE:** Creative, inquisitive, and insightful. Easily identifies new solutions and catalyzes change.
5. **INTERPERSONAL:** Skilled in developing appropriate relationships. Able to connect with others to effect positive results.