



# Finance and Comptroller Branch



**YG 25'**



## Cadet Outreach Brief



U.S. ARMY

# Virtual Branch Booth



**Virtual Branch Outreach 2.0** reached full operational capability on 17AUG21, This platform can accommodate up to 8000 users simultaneously and was designed to support live Q/A, chat sessions and seminars for Cadets branching education. The platform allows for FC potential officers to start their branching journey prior to their senior year. The VBO site is able to host all of FC's holistic branching content and has an integrated link to the HireVue platform for Cadets that are ready to interview.

**The VBO 2.0 site is open source and contains:**

- Branch Trifold
- Branch Rating Criteria
- Junior FC Officer Assignments
- Testimonials
- VBO Branch Brief
- Talent Priorities
- FC Cadet Branch Site
- Diamond Points Newsletter
- HireVue

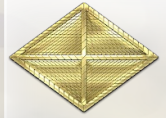
- FC Net MILbook
- Branch Overview
- FM BOLC Course
- Finance Comptroller School
- Partnerships with Syracuse University and University of South Carolina
- FC Social Media content (Facebook, Instagram, Twitter, YouTube, LinkedIn)







# What does the Finance Branch do...



FC officers analyze the commander's tasks and priorities to ensure that proper **financial resources** are available to accomplish the mission and to provide recommendations to the commander on the **best allocation** of available resources in order to achieve desired effects in support of unified land operations.

Additionally, FC officers support operations by ensuring commanders have what they need to sustain and prolong operations through support to the **procurement process**.



Some of the key functions of an FC officer:

- ❖ Disbursing
- ❖ Banking
- ❖ Payment Support
- ❖ Programming
- ❖ Budget Formulation
- ❖ Budget Distribution
- ❖ Budget Execution
- ❖ Accounting
- ❖ Internal Control
- ❖ Financial Data Analytics

Note: All Finance Officers become Certified Defense Financial Manager (CDFM)





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# Day and Life in FC BOLC...

**Purpose:** BOLC provides you the initial technical and tactical training necessary to successfully perform your duties upon arrival to your first unit. During the course, you will refine the skills learned at your commissioning source in leadership and small unit tactics, while getting your first training on the technical skills related to disbursing, comptroller/budgeting, accounting, payment support, finance systems/platforms, and other technical tasks necessary of Finance and Comptroller Officers.

**Course Length:** 12-Weeks, 5 Days at Fort Jackson Columbia, South Carolina

## Training Conducted:

❑ **Week 1-2:** *In-processing*

❑ **Weeks 2-3 and 9:** *Common Core (CAD)*

- ✦ Army Operations Doctrine & Tactics
- ✦ Basic Rifle/Pistol Marksmanship
- ✦ Equal Opportunity
- ✦ Land Navigation
- ✦ Leadership & Communication Training
- ✦ Organizational Supply & Maintenance
- ✦ Resiliency Training
- ✦ Sexual Harassment / Assault Response & Prevention
- ✦ Teamwork Development
- ✦ Training Management
- ✦ Operations in degraded space environment
- ✦ Military Justice Systems Overview

❑ **Weeks 4-7:** *Leadership and Professional Development*

- ✦ Military Pay
- ✦ Brigade S8 Resource Training
- ✦ Commercial Vendor Services
- ✦ Disbursing Operations
- ✦ Enterprise Resource Planning/Data Analytic

❑ **Week 8:** *Leadership and Professional Development*

- ✦ FM Systems
- ✦ General Fund Enterprise Business System (GFEBS)
- ✦ Automated Disbursing

❑ **Week 10:** *Data Analytics*

❑ **Week 11:** *Situational Training Exercise*

❑ **Week 12:** *Field Training Exercise*

❑ **Week 13:** *Out-processing*





# What does a Finance Officer do?

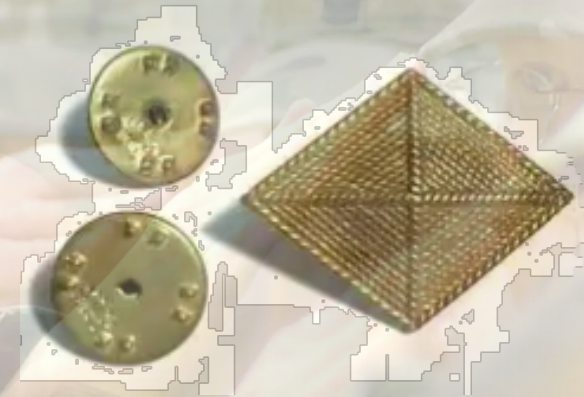
## Lieutenant Assignments

- Platoon Leader
- Disbursing Agent
- Deputy Disbursing Officer
- AFMC Finance Operations Officer
- Battalion/Brigade Staff
- Budget Analyst/Resource Manager



## Captain Assignments

- Company Commander
- BDE S8
- SF Budget Officer
- Disbursing Officer
- Battalion Staff
- FIOC Plans Officer
- Early Entry Team Leader
- AFMC Auditor
- FC School Staff/Faculty

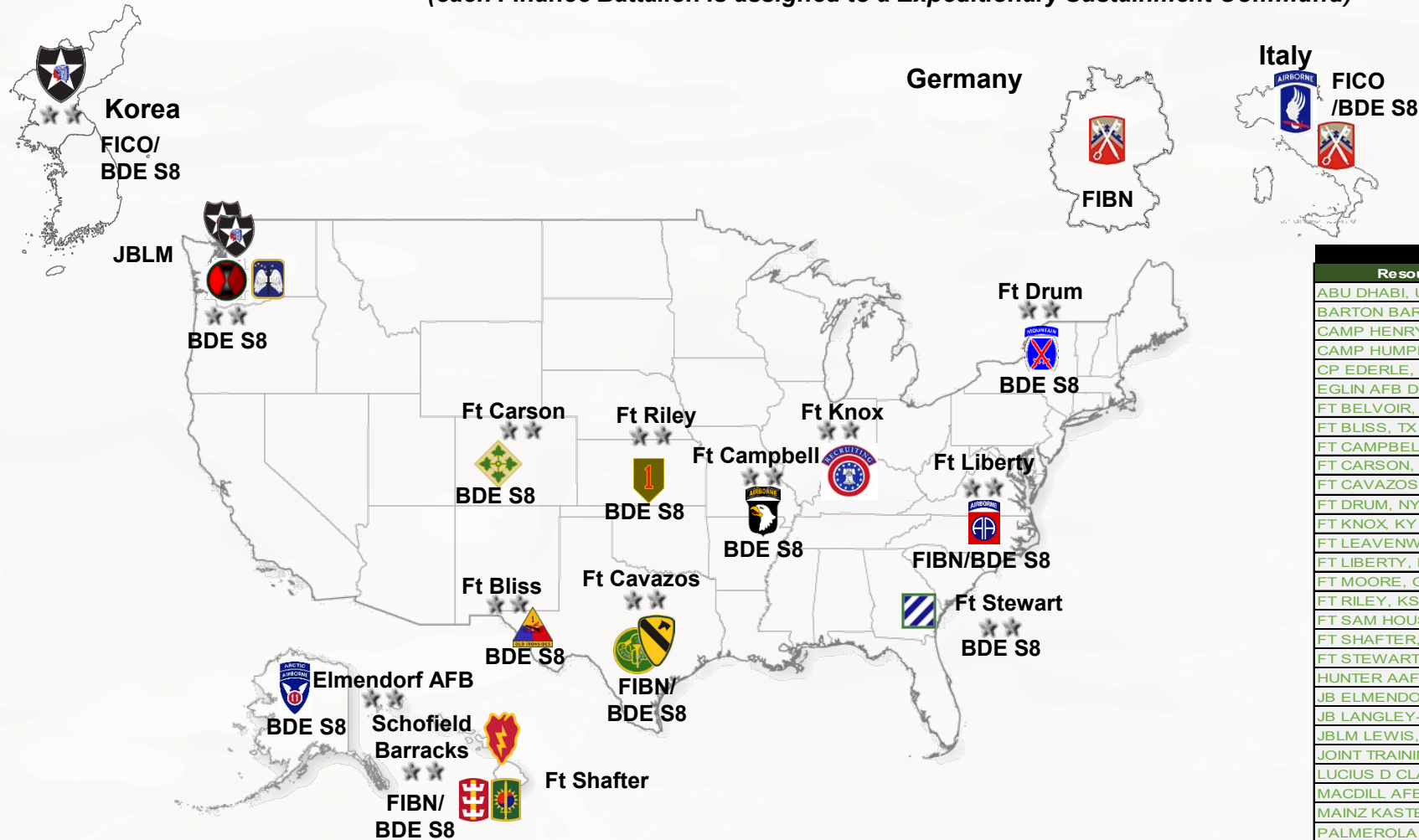




# Where can I go....

## FC 2LTs are typically first assigned to tactical units (BNs and FC Companies)

*This map depicts the Brigade Combat Team and FC Assignment locations  
(each Finance Battalion is assigned to a Expeditionary Sustainment Command)*



1LT-CPT Locations Available by Core Competency	
Resource Management	Finance Operations
ABU DHABI, UNITED ARAB EMIRATES	CAMP CARROLL, SO KOREA
BARTON BARRACKS, GERMANY	CAMP HUMPHREYS, SO KOREA
CAMP HENRY, SO KOREA	CP EDERLE, ITALY
CAMP HUMPHREYS, SO KOREA	EAST CAMP GRAFFEN, GERMANY
CP EDERLE, ITALY	FT CAVAZOS, TX
EGLIN AFB DESTIN, FL	FT JACKSON, SC
FT BELVOIR, VA	FT KNOX, KY
FT BLISS, TX	FT LIBERTY, NC
FT CAMPBELL, KY	FT SHAFTER, HI
FT CARSON, CO	INDIANAPOLIS, IN
FT CAVAZOS, TX	KLEBER KASERNE, GERMANY
FT DRUM, NY	SCHOFIELD BRKS, HI
FT KNOX, KY	SHARM EL SHEIKH, EGYPT
FT LEAVENWORTH, KS	
FT LIBERTY, NC	
FT MOORE, GA	
FT RILEY, KS	
FT SAM HOUSTON, TX	
FT SHAFTER, HI	
FT STEWART, GA	
HUNTER AAF, GA	
JB ELMENDORF-RICH, AK	
JB LANGLEY-EUSTIS, VA	
JBLM LEWIS, WA	
JOINT TRAINING CE, JORDAN	
LUCIUS D CLAY KAS, GERMANY	
MACDILL AFB, FL	
MAINZ KASTEL, GERMANY	
PALMEROLA INTL, HONDURAS	
PENTAGON, VA	
RIYADH, S ARABIA	
S CAMP VILSECK, GERMANY	
SCHOFIELD BRKS, HI	
SEMBACH, GERMANY	
SHAW AFB, SC	

JBLM-Joint Base Lewis-McChord

JBPH-H-Joint Base Pearl Harbor-Hickam

JBSA-Joint Base San Antonio





# Opportunities within the Branch



## EXECUTIVE LEVEL COURSES

<b>ARMY COMPTROLLER COURSE</b>	✓ 3-week program ✓ Focuses on federal budget, strategic planning, Planning-Programming-Budgeting-Execution (PPBE), fiscal law, contracting, financial operations, etc.
<b>EXECUTIVE COMPTROLLER COURSE</b>	✓ 3-week program ✓ provides a broad perspective of the core competencies of Defense Financial Management and the application of those competencies within DoD.
<b>FINANCIAL MANAGEMENT 101</b>	✓ 10-day Course ✓ increase skills and knowledge in financial and resource management, and basic analytical capabilities
<b>SENIOR RESOURCE MANAGERS COURSE</b>	✓ 4.5 days ✓ gain a better understanding of the changing resource management environment of the Army and DoD

## GRADUATE LEVEL COURSES

<b>MBA / MPA</b>	✓ Defense Comptrollership Program ✓ 14-month training ✓ Provides Financial Managers with the conceptual perspective, analytical tools and management skills
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## EXECUTIVE LEVEL COURSES

<b>BUSINESS ANALYTICS</b>	✓ Provides analytical training ✓ Leverages untapped capabilities within GFEBs/BI environment ✓ CPE credits for CDFM & FMCERT
<b>INTRO TO ERP</b>	✓ Provides foundational understanding of SAP ERP environment (Master Data) ✓ Leverages untapped capabilities within GFEBs ✓ CPE credits for FM Cert

## GRADUATE LEVEL COURSES

<b>SAP CERTIFICATION</b>	✓ Graduates receive 12 graduate level credit hours ✓ Gain operational level understanding of SAP ✓ Provides better understanding of all Army interrelated ERP systems (GFEBs, GCSS-A, IPPS-A)
<b>COST MANAGEMENT CERTIFICATE</b>	✓ Graduates receive 12 graduate level credit hours ✓ Receive industry best practices in business/finance ✓ Fulfills requirement for DoD Certification Program and CDFM
<b>ADVANCE BUSINESS ANALYTICS</b>	✓ Graduates receive 12 graduate level credit hours ✓ Provides critical business analytics skills in: Data Resource and Visualization; Advanced Spreadsheet Modeling; Forecasting and Predictive Analytics ✓ CPE credits for CDFM and FM Cert Program

CPE: Continuing Professional Education  
GFEBs: General Fund Enterprise Business System  
SAP/ERP: Enterprise Resource Planning  
GCSS-A: Global Combat Support System-Army  
IPPS-A: Integrated Personnel and Pay System



# How do you assess Cadets?



1. Cadet Preference
2. FC SCR/ FC Percentiles
3. HireVue Interviews
4. GPA
5. Academic Discipline (Major)

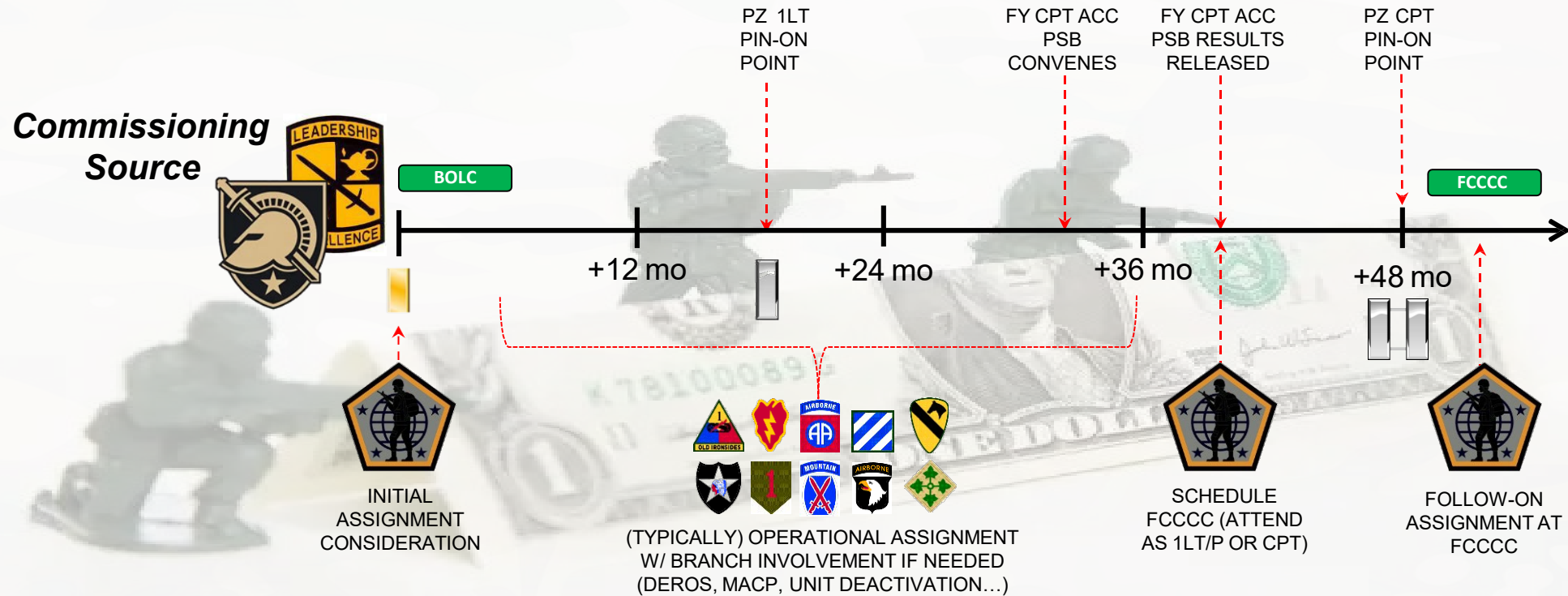
- **Preference**: Cadet's preference for the particular branch. Preference indicators will be either "Top5" or ordinal ranking of the branch from 6-18. **MOST** considered criteria during rating.
- **FC SCR**: Cadet's fit score on a scale 1-10. This score is normalized across the entire distribution of cadets and is a function of each branch's unique set of weighted talent priorities from the storyboard.
- **FC Percentiles**: Cadet's percentile within the cohort based on the branch score (on a scale of 1-100%). Read similar to SAT or GRE results.
- **HireVue**: Indicates whether or not the cadet completed a HireVue interview with "Y" or "N". **HIGHLY** considered criteria during rating.
- **Major**: Academic disciplines such as Mathematics, Economics, Business, Finance, Commerce, and Data Analytics are more highly favored...however, a cadet's major is **NOT** a disqualifier for consideration.

\*NOTE: The Branch Rating Criteria is subject to change based on senior leadership guidance, talent management and changes to FC KSBs





# FC Lieutenant Timeline



## FC Lieutenant Assignments (DA PAM 600-3):

- Platoon Leader
- Disbursing Agent
- Deputy Disbursing Officer
- Finance Operations Officer
- Battalion Staff

FC officers will generally attend the Captains Career Course (CCC) beginning around their 4<sup>th</sup> year of service.



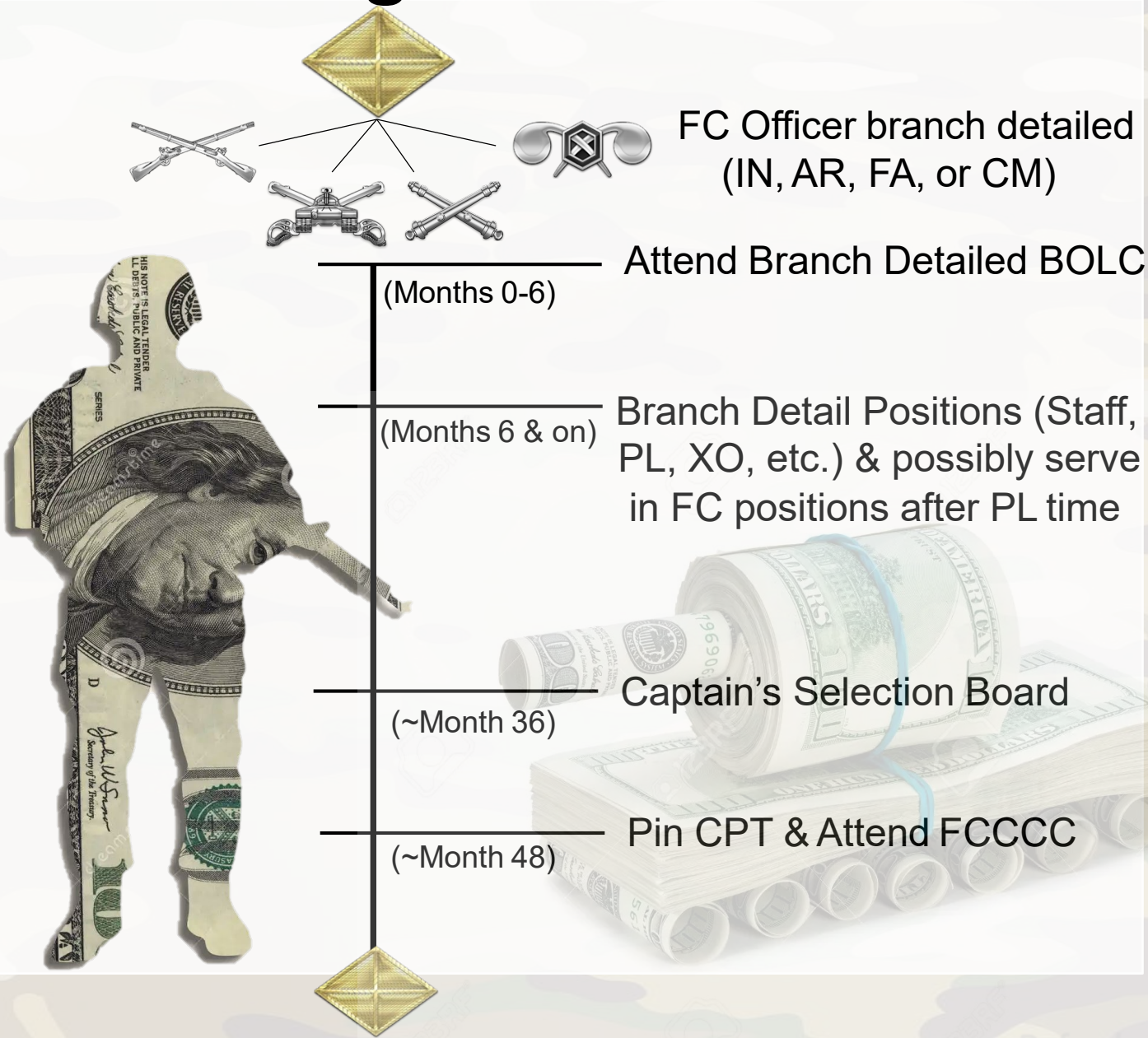
# Branch Detailing Timeline

## FAQs about Branch Detail:

- You do not have to branch detail to become an FC officer
- If branch detailed, you attend the branch detail's BOLC (IN, AR, FA, or CM)
- Once you pin CPT, your branch detail expires, and you attend FCCCC as an FC Officer

## Benefits of Branch Detail:

- It offers a wider perspective of the Army that gives skills and knowledge to young officers that can be applied during their transition to FC.
- Experience unit-level leadership and better prepare yourself to take command in various FC units
- Historically, within the Finance Corps most Senior FC Officers are branch detail.







# Conclusion



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**BLUF:** If you want to learn how to allocate resources, analyze financial data to provide financial recommendations and be part of the DoD procurement process, all while leading soldiers around the world...than the FC Corps may be the right fit for **YOU!** And don't forget—branch detailing is a great opportunity to gain operational knowledge but then advance **YOUR** career and professional skills as an FC Officer. For more information on being an FC Officer, feel free to contact us or learn more at the links below:

## Talk to an FC Officer



[usarmy.jackson.ssi.list.fc-proponency@army.mil](mailto:usarmy.jackson.ssi.list.fc-proponency@army.mil)

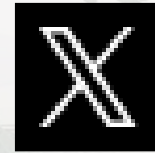


803-751-4313  
803-751-9310

## Follow the FC School



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Comptroller School

## Visit FC websites



Finance and Comptroller  
Branch Site



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# Questions?