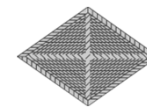


Finance and Comptroller



Year Group 2025

INTELLIGENCES: Interpersonal, Logical-Mathematical

SKILLS: Finance and Comptroller officers provide fiscally responsible management of government resources through fully auditable Enterprise Resource Planning (ERP) systems and various management controls promoting effective governance. They handle vast amounts of financial information utilizing both abstract and analytical reasoning. They possess technical and tactical knowledge as well as an understanding of general accounting principles to complete both finance operations and comptroller tasks. FC officers exhibit abilities to find creative solutions to problems beyond rule-based ones yet ensure that those solutions comply with applicable laws and regulations. FC officers are articulate, effective, and concise communicators enabling cost-informed decision-making and communicating subsequent financial impacts to senior leaders in operational terms.

KNOWLEDGE: The Finance and Comptroller branch strongly desires officers with academic backgrounds in the domain-specific disciplines listed below. These disciplines provide officers with a foundation in the general accounting, financial principles and information systems technology required to manage the Army's resources effectively and efficiently.

➤ **RELEVANT EDUCATION:** Accounting; Computer Sciences; Accounting/Management and Information Systems Technology; Banking; Business Administration & Management; Economics; Finance; Financial Management; Acquisition / Contract Management; Statistics (not all inclusive).

➤ **RELEVANT TRAINING / EXPERIENCE:** Cadet Troop Leading Time / Leader Development Time (CTLT / CLDT) with DIV G8 / BDE S8, Finance Battalion, Finance Company; Academic Enrichment Program with private sector comptroller, banking; computer programmer or related financial regulatory authority (not all inclusive).

BEHAVIORS: (In addition to foundational)

- | | | | | |
|--------------------|---------------------------|--------------------------|--------------------------|----------------------|
| ➤ ADAPTIVE | ➤ CONSCIENTIOUS | ➤ DISCIPLINED | ➤ HARD WORKING | ➤ RATIONAL |
| ➤ ALERT | ➤ COOPERATIVE | ➤ DUTIFUL | ➤ PROBLEM SOLVING | ➤ RESPONSIBLE |
| ➤ ASSERTIVE | ➤ CUSTOMER FOCUSED | ➤ ETHICAL / MORAL | ➤ PRECISE | ➤ STABLE |
| ➤ COMMITTED | ➤ DILIGENT | ➤ EXPERT | ➤ PRUDENT | ➤ TRUSTWORTHY |

TALENT PRIORITIES:

1. **LOGICAL / ANALYTICAL:** Uses reason and thinks in terms of cause and effect. Able to deconstruct and solve complex problems.
2. **PROBLEM SOLVER:** Able to choose between best practices and unorthodox approaches to reach a solution. Accomplishes the task.
3. **DETAIL FOCUSED:** Thorough, perceptive, and precise in all matters. Possesses a keen eye – notices everything.
4. **PROCESS DISCIPLINED:** Diligently abides by procedures designed to ensure accuracy, effectiveness, and safety.
5. **DOMAIN-SPECIFIC EDUCATION:** Focus on relevant disciplines listed above, with a special emphasis on accounting, accounting/management and information systems technology, business administration, or financial management.
6. **PROJECT MANAGER:** Able to determine requirements, develop work processes, delegate responsibilities, and lead teams to desired outcomes.