



Signal Corps



Year Group 2025

INTELLIGENCES: Linguistic, Logical-Mathematical, Spatial

SKILLS: Signal Officers (AOC 25A) lead Soldiers and organizations that provide dynamic communication networks and data systems enabling command and control from the national command authority to the tactical edge in support of multi-domain operations. They are leaders, teammates and communicators. They are mentally tough and possess strong interpersonal skills which enable them to develop positive relationships and build effective teams. They are technologically adept problem solvers skilled at leveraging the latest technologies and practices and are responsible for determining project requirements in a rapidly changing, complex environment. They clearly articulate highly-technical components of the signal community into operational terms providing the warfighter with a common operating picture. They are lifelong learners able to pursue continuing education in leadership, management, IT and other domain-specific disciplines.

KNOWLEDGE: The Signal branch values Officers with academic backgrounds from a wide variety of disciplines and majors. While broad individual backgrounds best contribute to the success of the branch, domain-specific disciplines and foundationally-focused training help to provide Signal Officers with the expertise needed to manage information, leverage technology, and deliver effective communications.

➤ **RELEVANT EDUCATION:** Organizational Leadership / Management; Science, Technology, Engineering, & Mathematics (STEM) related disciplines including but not limited to Applied Sciences & Engineering; Computer Science / Engineering / Information / Data Systems; Electrical Engineering; Information Technology / Systems / Security; Mathematical Sciences.

➤ **RELEVANT TRAINING / EXPERIENCE:** Cadet Troop Leading Time / Leader Development Time / Cadet Summer Training (CTLT / CLDT / CST); Academic Enrichment program with higher education / research agency in degree field of study (not all inclusive).

BEHAVIORS: (In addition to foundational)

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| ➤ AGILE | ➤ CRITICAL THINKING | ➤ INITIATIVE | ➤ PROACTIVE |
| ➤ COLLABORATIVE | ➤ CUSTOMER FOCUSED | ➤ INNOVATIVE | ➤ PROBLEM SOLVING |
| ➤ CONFIDENT | ➤ DETERMINED / GRITTY | ➤ MOTIVATING | ➤ RESILIENT |

TALENT PRIORITIES:

- 1. TECHNOLOGICALLY ADEPT:** Demonstrates proficiency in understanding and implementing systems into operation.
- 2. PROBLEM SOLVER:** Resourceful, adept at choosing between best practices and unorthodox approaches, finds effective solutions.
- 3. COMMUNICATOR:** Articulate, precise and compelling in both written and spoken word, clarity in operational context.
- 4. INTERPERSONAL:** Skillful in developing and maintaining appropriate relationships, foster teamwork, achieves positive results.
- 5. MENTALLY TOUGH:** Resilient, stress-tolerant and emotionally mature, performing well even under extreme psychological duress.
- 6. PROJECT MANAGER:** Organized, able to determine requirements, develop work processes, delegate responsibilities, lead teams.