



# Branch Orientation Brief







# Logistics Overview



## Logistics at a Glance

Army Logistics is the processes, resources, and systems involved in generating, transporting, sustaining, and redeploying or reallocating materiel and personnel.

There are 3 basic branches of Logistics –Transportation, Quartermaster, and Ordnance. Logistics personnel make up approximately 24% of the Total Army Force (Active Duty, National Guard, and Reserves)





# Logistics Talent Priorities



**Proponent Vision:** Logistics Officers (AOC 90A) are adaptive leaders who combine Ordnance, Transportation, and Quartermaster skills to enhance the Army's combat effectiveness. They are critical thinkers who execute the distribution of equipment, supplies, and munitions while advising commanders on sustainment strategies. As combat-focused logisticians, they lead multifunctional teams in dynamic and austere conditions, leveraging expertise in maintenance management, movement control, supply distribution, and deployment operations. Innovative and disciplined, Logistics Officers execute missions with minimal guidance, fostering team cohesion through effective communication and collaboration. With a focus on readiness, sustainment, and operational synchronization, they drive effectiveness and provide commanders with endurance and operational reach to achieve mission success.

## **Developmental / Experiential Learning:**

**Position:** Distribution Platoon Leader (PL); Transportation PL; Supply PL; Fuel & Water PL; Supply Support Activity PL; Maintenance PL; Mortuary Affairs PL; Ammunition PL; Field Feeding PL; Combat Logistics PL; Personnel Pack/Aerial PL; Rigging/Cargo Pack PL; Terminal & Watercraft PL; Mobility Control PL.

**Broadening Experience:** Company Executive Officer; Maintenance Control Officer; Movement Control Officer; Ammunition Control Officer; Battalion S-4; Assistant Battalion Staff Officer; Master Resilience Trainer (MRT); Range OIC; Safety Officer; Adjutant; Aide-de-camp; Convoy Commander.

**Experiences:** Brigade Combat Teams (BCT)(Light/Mobile/Stryker/Armor), Combat Aviation Brigade (CAB), Special Operations-Group Support Battalion (GSB), and Division Sustainment Brigade (DSB) Formations; Multi-Functional Logistics Experience; Joint Logistics & Multinational Exercises; Staff Officer Experience; Rail-Head / Unit Movement Experience; Army Maritime Operations.

## **Education:**

**Relevant Education:** Supply Chain Management; Business Administration; Logistics & Operations Research; Organizational Leadership; Data Analytics; Industrial Engineering; Hazardous Material Handling/Certifications; Contracting Officer Representative; Unit Movement Certifications.

**Relevant Training and Experience:** Cadet Troop Leader Training; Airborne; Air-Assault; Pathfinder; Aerial Delivery/Rigger; Ranger; Leadership Experiences; NCAA Athlete; Community Service; Study Abroad.

**Relevant Certifications / Accreditations:** Project Management Professional (PMP); Systems, Applications, and Products in Data Processing (SAP); Lean Six Sigma; Microsoft Office Specialist (MOS).

## **Expected Talents at Entry:**

- |                  |                   |                         |                   |                             |
|------------------|-------------------|-------------------------|-------------------|-----------------------------|
| ➤ PROBLEM SOLVER | ➤ PROJECT MANAGER | ➤ DETAILED FOCUSED      | ➤ TEAMWORK        | ➤ EMOTIONAL STABILITY       |
| ➤ REASONING      | ➤ DECISION MAKING | ➤ COMPLEX COLLABORATION | ➤ SPATIAL ABILITY | ➤ CROSS-CULTURAL COMPETENCE |

## **TBB Talent Priorities:**

- 1. Problem Solver:** Evaluates logistics challenges, applies critical thinking, and develops practical sustainment solutions.
- 2. Project Manager:** Plans and Executes sustainment operations balancing resources, capabilities, personnel, equipment, and mission demand.
- 3. Emotional Stability:** Demonstrates resilience and composure in high-pressure sustainment environments.
- 4. Teamwork:** Builds cohesive sustainment teams and integrates logistics efforts across operational levels.
- 5. Complex Collaboration:** Works effectively across Joint, Interagency, Intergovernmental, and Multinational (JIIM).
- 6. Reasoning:** Applies structured analytical thinking and data-driven decision-making to sustainment operations.





# Transportation Overview



5%

**Strategic Deployment/  
Distribution Ops/C2**



11%

**Movement Control  
Operations**



8%

**Terminal Ops at Air/  
Seaports**

## TC Vision

Transportation professionals and solutions enable the Army to deploy, fight and win, anytime and anywhere.  
*Mobility = Lethality and Survivability!*

## Mission

The U.S. Army Transportation Corps provides transportation capabilities to rapidly deploy and distribute forces, equipment, and materiel to Army and Joint Forces operating across the full spectrum of operations anytime, anywhere in support of the National Military Strategy.

*Transportation Corps Rapidly Deploys, Moves, and Supports the Force*



74%

**Motor Transport  
Operations**



1.5%

**Watercraft Transport  
Operations**



0.5%

**Rail Transport  
Operations**



# Quartermaster Overview



**Aerial Delivery**



## Mission

The U.S. Army Quartermaster Corps mission is to execute supply, distribution, and field services support in order to sustain Soldiers and units enabling the freedom of action, operational reach, and prolonged endurance in support of operations.



**Water Purification**



**Subsistence Operations**



**Supply Distribution**



**Petroleum Operations**



**Mortuary Affairs**



**Field Services (Compo 3)**





# Ordnance Overview



**Armament**



**Power Generation**



**Allied Trades**

## OD Vision

**Build the Army's Culture of Maintenance, develop the Future Technician, and Cultivate the Workforce we need for the Army of 2040.**

## Mission

**The U.S. Army Ordnance Corps supports the Total Force through Maintenance, Ammunition, Explosive Ordnance Disposal, and Explosives Safety.**

**The Ordnance Corps supports the sustainment of weapons systems, ammunition, missiles, electronics and ground mobility materiel to provide combat power to the U.S. Army.**



**Radio/Communications**



**Wheeled/Tracked Vehicle**



**Ammunition Specialist**



# EOD Overview



**Law Enforcement Support**



**Installation Support**



**US Secret Service / DoS  
VIP Support**



## Mission

As tactical and technical CBRNE threat mitigation specialists, EOD technicians support Unified Land Operations by detecting, identifying, rendering safe, exploiting, and disposing of explosive ordnance, improvised devices, and weapons of mass destruction. Provides EOD support to Installations, Law Enforcement Officials, U.S. Secret Service, Maneuver Units, Special Forces, and Partner Forces.



**Partner Forces Support**



**Maneuver Support  
(Conventional)**



**SOF Support  
(Unconventional)**





U.S. ARMY

# EOD Talent Priorities



**INTELLIGENCES:** Bodily-Kinesthetic, Interpersonal, Spatial

**SKILLS:** As the US Army's distinguished tactical and technical **explosives threat mitigation specialists**, Explosive Ordnance Disposal (EOD) Officers need to **operate confidently** with detailed and disciplined accuracy **under stressful conditions**, be **mentally tough**, work **calmly under pressure**, maintain **flexibility** in dynamic operating environments, and be **prudent risk takers**. They must be effective communicators with an extreme aptitude for planning and organizing EOD operations in support of military units worldwide (to include foreign allies/partner forces), US law enforcement officials/civil authorities, VIP support to the US Secret Service, and across all multi-domain operational environments.

**KNOWLEDGE:** The Explosive Ordnance Disposal career field values Officers with academic backgrounds from **a wide variety of disciplines and majors**. However, the domain-specific disciplines listed below provide Officers with expertise closely aligned with executing dynamic EOD mission requirements and operations.

➤ **RELEVANT EDUCATION:** Applied Sciences & Engineering; Business Management; Chemical Engineering; Defense and Strategic Studies; Disaster Management; Electrical Engineering; Forensic Sciences; Hazardous Materials Management; Homeland Security and Counter Terrorism; Industrial Engineering; Mechanical Engineering; Nuclear Engineering; (not all inclusive).

➤ **RELEVANT TRAINING / EXPERIENCE:** Cadet Leadership Roles; EOD Cadet Troop Leadership Training (CTLT); Internships with Research/Government Agencies; Industry Accreditations for Electronics, Project Management, Safety/Emergency Management

**BEHAVIORS:** (In addition to foundational)

- |                        |                              |                            |                       |                          |
|------------------------|------------------------------|----------------------------|-----------------------|--------------------------|
| ➤ <b>AMBITIOUS</b>     | ➤ <b>CONFIDENT</b>           | ➤ <b>EMPATHETIC</b>        | ➤ <b>INTELLECTUAL</b> | ➤ <b>PROBLEM SOLVING</b> |
| ➤ <b>AWARE</b>         | ➤ <b>COOPERATIVE</b>         | ➤ <b>FIT (MENTAL/PHYS)</b> | ➤ <b>CURIOSITY</b>    | ➤ <b>RESILIENT</b>       |
| ➤ <b>BOLD</b>          | ➤ <b>CRITICALLY THINKING</b> | ➤ <b>FLEXIBLE</b>          | ➤ <b>MOTIVATING</b>   | ➤ <b>RESPONSIBLE</b>     |
| ➤ <b>CHARISMATIC</b>   | ➤ <b>DETAIL FOCUSED</b>      | ➤ <b>INITIATIVE</b>        | ➤ <b>PERCEPTIVE</b>   | ➤ <b>STRESS TOLERANT</b> |
| ➤ <b>COLLABORATIVE</b> | ➤ <b>DETERMINED/GRIT</b>     | ➤ <b>INNOVATIVE</b>        | ➤ <b>PRECISE</b>      |                          |

## **TALENT PRIORITIES:**

- 1. PROBLEM SOLVER:** Able to choose between best practices and unorthodox approaches to reach a solution.
- 2. PRUDENT RISK TAKER:** Acts boldly yet maintains appropriate focus upon personnel, Soldier, and unit safety.
- 3. LOGICAL / ANALYTICAL:** Uses reason and thinks in terms of cause and effect. Able to deconstruct and solve complex problems.
- 4. DETAIL FOCUSED:** Thorough, perceptive, and precise in all matters. Possesses a keen eye – notices everything.
- 5. MENTALLY TOUGH:** Stress tolerant and emotionally mature. Performs well even under extreme psychological stress.





# LG Lieutenant Positions



## Company Level Platoon Leader

Infantry/Armor/Field Artillery/Engineer/Aviation Distro Platoon  
TC - Truck / Cargo Transfer / Vessel Platoon  
OD - Maintenance/Ammo  
QM - Supply/Fuel/Water/Aerial Delivery/Mortuary Affairs  
EOD - Conventional or Specialty (WMD/SOF) EOD Unit

**Executive Officer (XO)**  
**Operations Officer**  
**Mobility Officer**

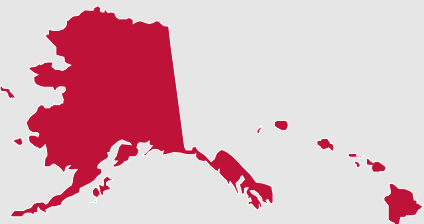
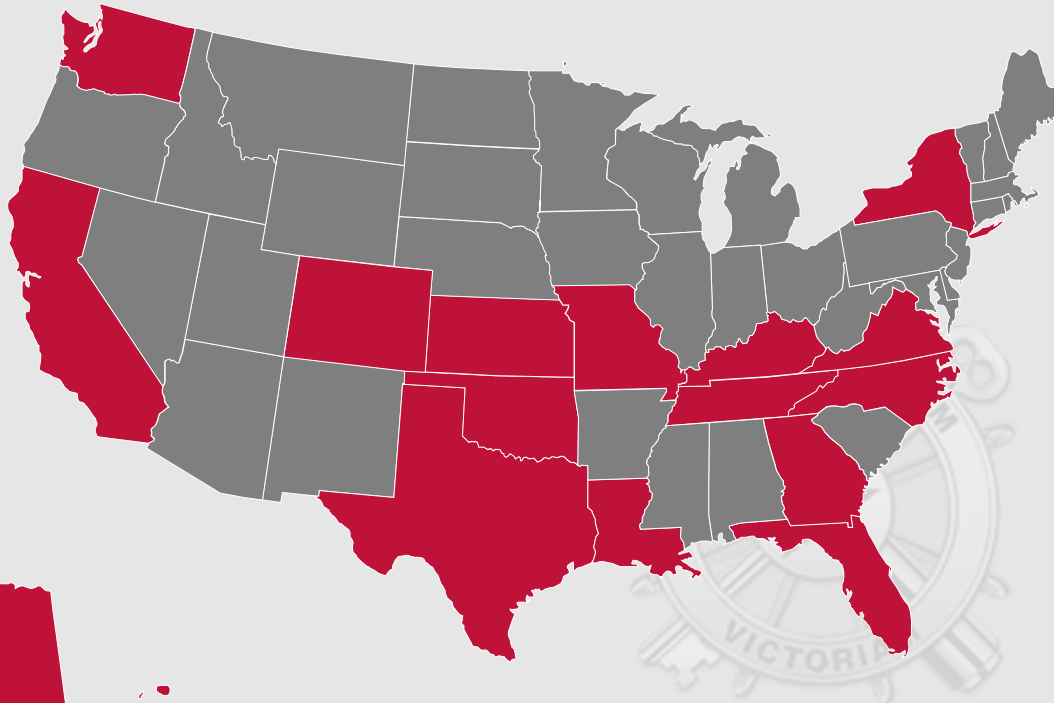


## Staff Positions

**Support Operations**  
**Operations Officer (AS3)**  
**Supply Officer (AS4)**  
**Partner Force LNO**



# LG LT Active-Duty Locations (First Unit of Assignment)



Egypt



Italy



Germany



Japan



S. Korea



Alaska  
Joint Base Elmendorf-Richardson

Fort Wainwright

California  
Fort Irwin

Colorado  
Fort Carson

Georgia  
Fort Moore

Fort Stewart/Hunter Army Airfield

Hawaii  
Fort Shafter

Schofield Barracks

Kansas  
Fort Riley

Kentucky  
Fort Campbell

Louisiana  
Fort Johnson

Missouri  
Fort Leonard Wood

North Carolina  
Fort Liberty

New York  
Fort Drum

Oklahoma

Fort Sill

Texas  
Fort Bliss  
Fort Cavazos

Virginia  
Joint Base Langley-Eustis

Fort Gregg-Adams  
Fort Story

Washington  
Joint Base Lewis-McChord

Italy  
Vincenza

Germany  
Vilseck  
Stuttgart  
Grafenwoehr  
Kaiserslautern  
Baumholder

Japan  
Yokohama North Dock  
Camp Zama

Korea  
Camp Carroll  
Camp Casey  
Camp Humphreys  
Osan Air Base

Egypt  
Sinai

Logistics Units

No Logistics Units





# Training/Broadening Opportunities



## LG Skill Identifier Courses

- Mortuary Affairs Officer (4V) – QM
- Petroleum and Water Officer (R8) – QM
- Aerial Delivery and Materiel Officer (R9) – QM
- Theater Sustainment Planner (P1) – LG
- Operational Contract Support (3C) – LG



## LG Broadening Opportunities

- Training with Industry (TWI)
- Advanced Civil Schooling – Masters in Supply Chain Management





# Proponency Evaluations



## Proponency OML Criteria/Considerations

Branch Fit Score  
Branch Preference  
HireVue Interview\*  
Academic/Military GPA  
Interview/PMS Statement  
Recommendation Letters  
CST Performance Evaluation  
CTLT Feedback

\*Mandatory for All Volunteer Branches (EOD, AV, CY)

## YG24 Allocations

TC: 179  
QM: 179  
OD: 186  
EOD: 56\*

\*Basic branch: 50-OD, 3-EN-EOD, 3-CM-EOD



## HireVue Tips

1. Show confidence
2. Practice filming before you start the interview
3. Look at the camera
4. Have a well thought out and structured answer
5. Be clear and concise
6. Have a professional appearance





# Logistics Takeaways



**Diverse Branch – Ordnance, Quartermaster, and Transportation**

**Command Opportunities**

**Serve in Worldwide Locations**

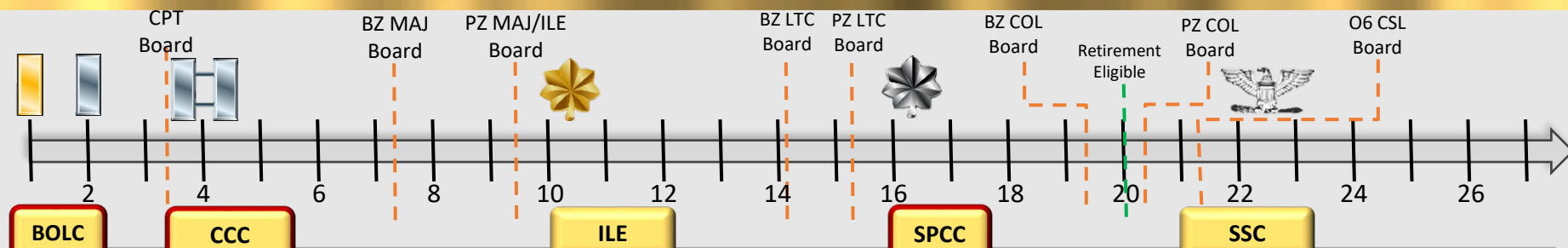
**Diverse Education and Broadening Opportunities**

**Gain Logistics and Supply Chain Experience**

**Transferable Skills to the Civilian and Federal Sector**



# LG Officer Career Map (Draft)



## Functional/Additional Combat Skill Training

Functional branches for positions and broadening opportunities

- Theater Sustainment Planner Course
- Contracting Officer Representative Course
- Operation Contract Support
- Support Operations Course

- Unified Action Partner
- Strategic Enabler
- School of Advanced Military Studies

- Joint Warfighting
- Logistics Courses
- SPCC

- Foreign SSC
- Fellowships

## Assignments Key Developmental (KD) Broadening (Not all inclusive)

Functional branches for positions and broadening opportunities

- Company or Detachment Commander (KD)
- Battalion Primary Staff
- Brigade Staff
- Aide-de-Camp
- CTC Observer/Trainer
- Service School Instructor
- TRADOC Doctrine or Training Developer (Regular Army(RA))
- US Army Recruiting Command (RA)
- SFAB Staff (RA)

- Brigade, group, regimental S4 (KD)
- Executive Officer (KD)
- S3 or Operations Officer (KD)
- Support Operations Officer (KD)
- Major level company command (KD)
- Division Transportation Officer (KD)
- Army Material Command Staff
- BDE, ESC, DIV, or TSC Staff Officer
- SFAB Staff (RA)

- Battalion Commander (CSL)
- Army Material Command Division Chief
- CTC Senior Trainer
- Deputy CDR or XO
- Division G4
- ESC, TSC, Branch Chief
- SFAB Staff (RA)

- Brigade Commander (CSL)
- Corps G4
- Deputy Commanding -Officer
- Life Cycle Material Manager
- HQDA or Joint Senior Staff -Officer

## Self Development/Education

Functional branches for positions and broadening opportunities

- Self-development; immediate, near-term, long-range goals
- Expand general sustainment base knowledge
- Advanced Civil Schooling (RA)
- National Logistics Curriculum
- Fellowship / Scholarship Programs
- Training with Industry (RA)

- Graduate-level degree (preferred logistics, automation, business, accounting, contracting, and management)
- Establish a professional reading program
- Become a certified professional logistician

- Contribution to Professional logistics publications
- Expand reading program to include logistics periodicals
- Participate in civilian professional logistics organizations

- Excellence in functional and multifunctional skills
- Strategic-creative thinker
- Leader and team builder
- Warfighter competence
- Governance, statesmanship, and diplomacy skills





# Proponency Contact Information



## **Transportation Proponency Chief**

LTC Tim Ballas

Office: 804-765-7449

Email: [usarmy.gregg-adams.tradoc.mxb.transportation-proponency-office@army.mil](mailto:usarmy.gregg-adams.tradoc.mxb.transportation-proponency-office@army.mil)

## **Quartermaster Proponency Chief**

LTC Alex Amato

Office: 804-734-4183

Email: [Alexander.j.amato.mil@army.mil](mailto:Alexander.j.amato.mil@army.mil)

## **Ordnance Proponency Chief**

LTC Jonathan Daniels

Office: 804-765-7368

Email: [Jonathan.a.daniels1.mil@army.mil](mailto:Jonathan.a.daniels1.mil@army.mil)

## **EOD Proponency Chief**

LTC John James Arteche

Office: 804-734-3253

Email: [Johnjames.k.Arteche.mil@army.mil](mailto:Johnjames.k.Arteche.mil@army.mil)

## **Logistics Proponency Chief**

LTC Jesse Pena

Office: 804-734-0315

Email: [Jesus.a.pena.mil@army.mil](mailto:Jesus.a.pena.mil@army.mil)